

For: LeClairRyan, Los Angeles
From: Parness & Associates, Aberdeen, N.J.

FOR IMMEDIATE RELEASE

**LECLAIRRYAN WEBINAR TO FOCUS ON CLASS ACTION WAIVERS IN EMPLOYMENT
ARBITRATION AGREEMENTS FOLLOWING RECENT SUPREME COURT DECISION**

LOS ANGELES, Calif. (8/2/18) –What employers should know about class action waivers in employment arbitration agreements in the wake of the U.S. Supreme Court’s recent Epic Systems decision will be the focus of a free webinar presented by LeClairRyan on Thursday, August 23, at 1:00 p.m., EDT (10:00 a.m., Pacific).

Designed for HR professionals and C-level executives, the one-hour session will be led by Rafael Nendel-Flores and Guillermo M. Tello, Los Angeles-based partners on the national law firm’s Labor and Employment Practice Team.

In a 5-4 opinion, the Supreme Court held in *Epic Systems Corp. v. Lewis* that class action waivers in employment arbitration agreements must be enforced under the Federal Arbitration Act (FAA), and neither the FAA’s saving clause nor the National Labor Relations Act (NLRA) suggest otherwise. “This case reaffirms longstanding federal policy favoring arbitration,” said Nendel-Flores.

Topics on the agenda will include:

- The Court’s findings
- The ruling’s potential impact on both employers and employees
- The pros and cons of employment arbitration agreements
- Best practices designed to maximize the enforceability of employment arbitration agreements.

This program has been submitted to the HR Certification Institute for review.

For more information on the webinar or to register, please visit www.leclairryan.com and select the “Events” tab on the home page.

About LeClairRyan

As a trusted advisor, LeClairRyan provides business counsel and client representation in corporate law and litigation. In this role, the firm applies its knowledge, insight and skill to help clients achieve their business objectives while managing and minimizing their legal risks, difficulties and expenses. With offices from coast to coast, the firm represents a wide variety of clients nationwide. For more information about LeClairRyan, visit www.leclairryan.com.

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